



Ascension Island Government



St Helena
Government

Ascension Policing Detachment

POLICING PLAN 2017/18

‘Working with integrity and in line with our values, the Ascension Police Detachment provides a community focused approach to the safety and security of Ascension Island, and those who live work and visit the Island’

ASCENSION ISLAND POLICING DETACHMENT

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Welcome to the Ascension Police Detachment Policing Plan for 2017-18



I am proud to lead the Ascension Policing Detachment in providing a wide range of public services for the community. We are responsible for all aspects of policing, providing a presence at the borders and being the operational arm of Immigration. We oversee the Prison, Vehicle Licensing and island wide Emergency Planning.

As the Inspector of Police, it is my job to ensure that the communities of Ascension Island are not only safe, but they also feel safe. I want you to have the highest confidence in your police service. We are extremely fortunate to live in one of the safest places in the world, where crime is infrequent and often at the lower end of seriousness. However, this will not make us complacent and we will continue to work closely with you to keep your neighbourhoods safe; and where there are victims support them to cope and recover from their experience.

Listening to local people is an important part of my role and in order to produce this plan I have consulted with the Island Council, Ascension Island Government and all major employers across the island. I have held four public consultation meetings and sent out a number of questionnaires to a wide range of people. I seek to ensure that our activity reflects and responds to the concerns and needs of the community. The responses that I have received will shape our activity over the next twelve months.

This plan is my commitment to you. I will work hard to ensure that your police service is open, transparent, operating efficiently and effectively whilst delivering value for money. Like all of my officers, I see policing as a vocation and I feel passionately about wanting us to be the very best we can be. You can demand and expect three things from us— we will be :-Professional; friendly and interested at all times—if we fall short of this I want you to let me know.

Policing is too important to be done by the police alone, and your support will be vital in delivering this plan. We all want to live in a society where we look out for one another and feel empowered to tackle the issues that matter most. There are many ways that you can be involved in keeping your community safe and I hope that this plan inspires you to take up the challenge.

It's your police service so it's only right that your thoughts are represented in our Police and Crime Plan.

Jeff Foreman

Police Inspector

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Our Vision

'Public Service is at the core of all we do, protecting and serving our community and delivering a safe and secure environment for all.'

Our Mission

'Working with integrity and in line with our values, Ascension Police Detachment provide a community focused approach to the safety and security of Ascension, and those who live work and visit the Island.'

Our Values

- Professionalism
- Respect and Dignity
- Honesty and Integrity
- Courage
- Supportiveness
- Compassion

Our Priorities

Strategic Priority 1— Working with the community, partners and stakeholders to help solve the issues most affecting our community to make us all safer together

Policing Priority 2— Working with partners, volunteers and stakeholders to maintain public safety and our response to incidents

Policing Priority 3— Keeping Ascension safe by reducing crime and working to better the lives of those most vulnerable within our community

Policing Priority 4— Improving community trust and confidence in the services provided by the Ascension Police

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Policing Priority 1— Working with the community, partners and stakeholders to help solve the issues most affecting our community to make us all together safer.

What is our target?

- ⇒ Creation of a Multi Agency Community Action Group (CAG)
- ⇒ Group to sit once every month

What will we do to achieve that target?

- ⇒ Develop the Terms of Reference for the group after consultation with relevant directorates within AIG
- ⇒ Consult with the community to identify and agree community issues
- ⇒ Information to be given to the community
- ⇒ Look to establish a Community Action Group Fund

What do we need to develop to achieve that target?

- ⇒ Training of frontline staff in Problem Solving Policing Methods
- ⇒ Enhanced engagement with the community

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Policing Priority 2 — Working with partners, volunteers and stakeholders to maintain public safety and our response to incidents

What is our target?

Enhance the safety of Road Users

- ⇒ Reduction in road collisions from 2016/17 level (6 incidents in 2016/17)
- ⇒ To effectively target incidents of Drink Driving - (6 incidents in 2016/17)
- ⇒ To effectively target incidents of Excess Speed in key locations eg Two Boats School, Play Parks (35 in 2016/17)

Plan an effective Island Response in the case of a Major Incident/Emergency

- ⇒ Continue to develop and embed the Ascension Island Resilience Forum
- ⇒ Review / Validate and update the Major Incident Plan. Ensure all reasonable risks are planned for and then tested
- ⇒ Deliver training to all those who may have a part to play in delivering a successful resolution to a major incident
- ⇒ Deliver 4 exercise events per year (1 to be live play and multi agency)
- ⇒ Replace existing Island wide Emergency Radio System with one better matching existing/future need

What do we need to develop to achieve that target?

- ⇒ Maintain a 24 hour 7 days a week emergency response from the police
- ⇒ Enforce the road traffic ordinance fairly and target those offences that endanger others
- ⇒ Work with others both inside and outside of Policing on their response to major emergencies
- ⇒ Test our plans on a regular basis and learn from any real life deployments

What will we do to achieve that target?

- ⇒ Further development of the Major Incident Response Plan
- ⇒ Development of the Land Search and Rescue Capability and Dive Recovery Teams
- ⇒ Develop a new emergency service radio network

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Policing Priority 3— Keeping Ascension safe by reducing crime and working to better the lives of children, young people and those most vulnerable within our community

What is our target?

- ⇒ Maintain/Reduce crime to less than the 2016 levels
- ⇒ Our commitment to fully participate in:
 - Safeguard Children's Board (AISCB)
 - Multi Agency Risk Assessment Conference (MARAC)
 - Multi Agency Public Protection Arrangements (MAPPA)
 - Multi Agency assessment of child referrals
 - The delivery of a schools engagement programme

What will we do to achieve that target?

- ⇒ Maintain and develop community policing
- ⇒ Develop the work of the schools officer
- ⇒ Further multi-agency safeguarding training
- ⇒ Ensure that our border remains protected

What do we need to develop to achieve that target?

- ⇒ Work with other agencies to promote the reporting of all forms of abuse
- ⇒ Training and development for our frontline staff
- ⇒ Embed further the new crime and intelligence management system
- ⇒ Work with the Chief Immigration Officer to introduce and embed new working practices at the border

Policing Priority 4— Improving community trust and confidence in the services provided by the Ascension Police

What is our target?

Development of Neighbourhood Policing

- ⇒ Each policing area to perform 1 community surgery a quarter
- ⇒ Each policing area to have a dedicated and named officer

High levels of Satisfaction in Police Service Delivery

- ⇒ 90% of victims and callers to the police to be contacted for a survey
- ⇒ 75% satisfaction level from those surveyed
- ⇒ Community wide Confidence survey to be conducted at year end

What will we do to achieve that target?

- ⇒ Increase our visible policing presence in the community
- ⇒ Respond better to the needs of community through enhanced community engagement

What do we need to develop to achieve that target?

- ⇒ Development of policies, guidance and operating procedures for the operations across the Ascension Police Detachment
- ⇒ Improved training for our frontline staff
- ⇒ A succession plan so that local officers are trained for progression into other roles and that the composition of the Ascension Detachment reflects that of the community
- ⇒ Different means for the community to engage with us, embracing new forms of communication
- ⇒ Public Surveys to be carried out across the Island

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Ascension Island Policing Detachment Values

'Public service is at the core of all we do, protecting & serving our community & delivering a safe environment for all through being professional, friendly and interested'

Professionalism

- Acting in a professional manner in all our dealings with our community, wider government and other organisations
- Being open and communicative
- Being hard working, committed and dedicated to protecting our community

Respect & Dignity

- Dealing with everyone fairly and ethically and challenging discrimination
- Ensuring confidentiality when needed by our community and colleagues
- Valuing people and the work they do

Courage

- Having courage to deal with situations that are difficult or hazardous
- Standing up for what is right
- Taking personal responsibility for our actions
- Having the confidence to challenge improper behaviour

Honesty & Integrity

- Working to be trusted by our community and colleagues to do the right thing
- Protecting and serving our community in an honest and impartial way without prejudice
- Acting in a way that doesn't abuse or compromise our standing in the community

Supportiveness

- Being adaptive and flexible in our approach to problems to ensure our community and colleagues are supported
- Being loyal and committed to immediate and wider teams

Compassion

- Taking time to listen, understand and value others' point of view
- Showing people we care and acting courteously
- Accepting we don't have all the answers